

Bonmarche Properties Limited

Gender Pay Gap Report 2022

Our Mean Gender Pay Gap is	12.3%
Our Median Gender Pay Gap is	4.0%
Our Mean Bonus Gender Pay Gap is	0.0%
Our Median Bonus Gender Pay Gap is	0.0%

Proportion receiving a Bonus payment

Women	Men
0.0%	0.0%

Proportion in each pay quartile

	Women	Men
Lower	97.0%	3.0%
Lower Middle	100.0%	0.0%
Upper Middle	99.6%	0.4%
Upper	95.6%	4.4%

I confirm that the data recorded fully meets the requirements of the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017


John Jackson
Group Finance Director